Biological Aide

Location: Springfield, ID
Post Date: 11/04/2026

Salary: $15.00 per hour
Close Date: 11/30/2026

Idaho Department of Fish and Game Career Opportunity

Special Notification: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission. This job announcement will remain open until the position has been filled. Applicants will be periodically reviewed as they are received. Applicants are encouraged to apply and submit their applicants as soon as possible.

Springfield Fish Hatchery (SpFH) is currently seeking two temporary Fisheries Biological Aides to aid in the daily operations which include: fish culture and husbandry, grounds and facility maintenance. This position is approximately a 4-month non-benefited temporary assignment and will work forty (40) hours per week. Work schedule may include weekends and holidays. Springfield Fish Hatchery is a production facility responsible for rearing, Endangered Species Act listed Snake River Sockeye Salmon. The selected candidate will be heavily involved with collection and organization of baseline data generated during incubation and rearing of up to 1.0 million sockeye salmon smolts. Typical workdays are 7:30am to 4:00 pm. Housing is available for the employees only. No pets.

Why IDFG? We are a premier natural resource agency dedicated to preserving, protecting, perpetuating, and managing Idaho's fish and wildlife for this great state. We are committed to creativity, innovation, and excellence as we cultivate opportunities for our customers to engage with our natural resources and become resource stewards for future generations. We are highly dedicated to our mission, committed to our team, and we know how to balance work/life commitments while loving the work we do.

Supplemental Information:
Incumbents may be required to: stand and work in adverse weather conditions, work in cold water for up to eight hours per shift, lift and carry up to 60 pounds, operate motorized equipment including UTVs, tractors and landscaping equipment. Incumbents working at fish hatcheries may work around chemicals, heavy dust, high voltage, loud noises and slippery surfaces. Evening, weekend and holiday work may be required.

Position Dates:

This position is expected to run from January 4, 2027, through May 8, 2027.

Responsibilities:

- Assists in monitoring development of eggs and fry
- Implements feeding schedules required for specific growth rates
- Cleans tanks and raceways
- Observes fish behavior for signs of stress or disease
- Implements water and feed treatments and prophylactic measures as directed
- Grades and sorts fish
- Removes and enumerates daily fish mortality
- Tracks hatchery inventory of various species and sizes of fish
- Crowds, loads, transports, and stocks fish
- Maintains records and contributes to reports documenting hatchery activities, water readings, data entry, fish diseases and treatments, and production studies
- Maintains hatchery facilities using power tools and landscaping equipment
- Provide hatchery tours and interact professionally with the public

Minimum Qualifications:

- Must be at least 18 years old
- Possess a valid driver's license
- Some knowledge of life history, anatomy, and ecology of various fish species.
- Experience: recording, summarizing, and analyzing scientific data; diagnosing and repairing minor mechanical problems.

The ideal candidate will be able to work well in a team environment and independently as needed, take direction and follow protocols effectively, and handle responsibility. Applicants must be well organized, detail oriented, self-motivated, and safety conscious. Some knowledge of aquaculture and the growing and maintaining of fish strongly preferred but not required.

To learn more about the Idaho Department of Fish and Game, please see the following:

- (Video) Idaho Fish and Game - We Make It Happen

How to Apply and Contact Information:

1. Complete an IDFG Application for Temporary Employment
2. Submit a cover letter, a resume, three professional or academic references, and a completed IDFG Application for Temporary Employment via email (preferred) or by mail to:

Daniela Ruiz- Fish Hatchery Assistant Manager
Springfield Fish Hatchery
1830 W 950 S
Springfield, ID 83277
(208) 328-9945
Daniela.ruiz@idfg.idaho.gov

EEO/ADA/Veteran:

The State of Idaho is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws.

The State of Idaho is committed to access and reasonable accommodations for individuals with disabilities, auxiliary aids and services are available upon request. If you require an accommodation at any step in our recruitment process, you are encouraged to contact (208) 334-2263 (TTY/TTD: 711), or email ada.coordinator@dhr.idaho.gov.

Preference may be given to veterans who qualify under state and federal laws and regulations.

Thank you for applying with the Idaho Department of Fish and Game!