Biological Aide

Location: American Falls, ID
Post Date: 11/04/2026

Salary: $15.00 per hour
Close Date: 12/11/2026

Idaho Department of Fish and Game Career Opportunity

SPECIAL NOTIFICATION: This position is exempt from classified state service and the rules of the Division of Human Resources and the Idaho Personnel Commission. This job announcement will remain open until the position has been filled. Applications will be periodically reviewed as they are received. Applicants are encouraged to apply and submit their applications as soon as possible.

The Idaho Department of Fish and Game is seeking a Biological Aide. This position will be located at our American Falls Fish Hatchery located in American Falls, Idaho. The primary mission of the American Falls Fish Hatchery is to rear approximately 275,000 catchable size Rainbow Trout. The hatchery also produces fingerling Rainbow Trout, Yellowstone Cutthroat Trout, and Yellowstone Cutthroat x Rainbow Trout hybrids. This is approximately a 5-month non-benefited temporary position and is expected to work up to 40 hours per week. Housing is available for the employee only. No pets.

Why IDFG? We are a premier natural resource agency dedicated to preserving, protecting, perpetuating, and managing Idaho's fish and wildlife for this great state. We are committed to creativity, innovation, and excellence as we cultivate opportunities for our customers to engage with our natural resources and become resource stewards for future generations. We are highly dedicated to our mission, committed to our team, and we know how to balance work/life commitments while loving the work we do.

General Information:

This position requires: The ability to stand and work in cold water for up to eight hours per shift; hitch and pull trailers; lift and carry up to 60+ pounds with occasional lifting and carrying up to 100 pounds for short distances; and work in extreme weather conditions. Operate motorized equipment including ATVs, tractors, landscaping equipment, and/or UTVs. Weekend and holiday work is required. Incumbents working at fish hatcheries work with toxic chemicals and around heavy dust, high voltage, loud noises, and slippery surfaces

Position Dates:

This position is expected to run from January 11, 2027 through May 14, 2027.

Responsibilities:

- Perform routine fish husbandry duties
- Weigh fish feed and feed fish
- Clean tanks, raceways, and incubators
- Remove and enumerate daily fish and egg mortality
- Maintain facilities, grounds, and equipment
- Operate power tools, pressure washers, and landscaping equipment
- Operate fish loading and transport equipment, and stock fish
- Crowd and net fish
- Record biological data, data entry, and maintain various records and forms
- Provide hatchery tours
- Observe fish for abnormal behavior

Minimum Qualifications: (These qualifications are required.)

- High school diploma or equivalent
- Must be at least 18 years old
- Possess a valid driver's license
- Experience following oral and written instructions, policies, and procedures
- Work independently and with a team
- Experience interacting with the public in a professional setting

In addition to the minimum qualifications, the ideal candidate will have some knowledge of animal husbandry, some knowledge of life history, anatomy, and ecology of various fish and wildlife species, experience performing grounds maintenance, experience operating UTVs and/or lawn care equipment, as well as experience operating power tools. Additional consideration may be given at the time of the interview to candidates who have this experience. Please be sure to include any experience you have in these areas within your application materials.

To learn more about the Idaho Department of Fish and Game, please see the following:

- (Video) Idaho Fish and Game - We Make It Happen

How to apply and Contact Information:

1. Complete an IDFG Application for Temporary Employment at https://idfg.idaho.gov/jobs/application-temporary
2. Submit a cover letter, a resume, three professional or academic references, and a completed IDFG Application for Temporary Employment via email (preferred) or by mail to:

wyatt.tropea@idfg.idaho.gov

Or

Wyatt Tropea - IDFG
2974 Fish Hatchery Rd
American Falls, ID 83211
Emailed applications preferred but not mandatory

EEO/ADA/Veteran:

The State of Idaho is committed to providing equal employment opportunities and prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, political affiliation or belief, sex, national origin, genetics, or any other status protected under applicable federal, state, or local laws.

The State of Idaho is committed to access and reasonable accommodations for individuals with disabilities, auxiliary aids and services are available upon request. If you require an accommodation at any step in our recruitment process, you are encouraged to contact (208) 334-2263 (TTY/TTD: 711), or email ada.coordinator@dhr.idaho.gov.

Preference may be given to veterans who qualify under state and federal laws and regulations.

Thank you for applying with the Idaho Department of Fish and Game!