

The Idaho Department of Fish and Game considers the following document to be an agency guidance document for purposes of Idaho Executive Order 2020-002. The guidance document is not new law; it is the Department's interpretation or implementation of existing law.

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IDAHO DEPARTMENT OF FISH AND GAME

Program Nondiscrimination POLICY NO.: HR-38.0

Revision Date: December 2015

POLICY STATEMENT

The Idaho Department of Fish and Game (Department) is committed to a policy of compliance with the requirements of the current versions as amended of Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title IX of the Education Amendments of 1972, and Title II of the Americans with Disabilities Act of 1990.

- A.** To accomplish this policy in each of the following areas, the Department shall assure that:
1. Title VI
All services, programs, and activities of this Department will be offered, conducted, or administered fairly without regard to race, color, religion, age, sex, handicap, or national origin of the participants or benefactors.
 2. Section 504 and Title II
No qualified person with a disability is, on the basis of that disability, excluded from participation in, denied benefits of, or otherwise discriminated against in any program or activity conducted or sponsored by the Department.
 3. Age Discrimination Act
No person is discriminated against on the basis of age in programs or activities conducted or sponsored by the Department, except where certain age requirements are mandated by law.
 4. Title IX, Education Amendments of 1972
No person, on the basis of sex, is excluded from participation in, or denied benefits, of any education program conducted or sponsored by the Department.
- B.** The responsibility for development, implementation, monitoring, compliance, and maintenance of the various programs to assure nondiscrimination compliance shall rest with departmental management and the director. The responsibility for analysis, coordination, and information relative to these programs shall rest with the Department's Human Resource Officer.
- C.** All business transactions, educational/training programs, and building or access development conducted by, or on behalf of, the Department, shall comply with the foregoing nondiscrimination laws and policy.